

DIGITAL NOMAD VISAS

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IMMIGRATION SOLUTIONS

DIGITAL NOMAD VISAS



The continuous shift towards remote and hybrid employment, together with foreign countries looking to promote tourism and boost their local economies, produced a revolutionary market opportunity for the digital nomad visa.

Digital nomads include employees, self-employed individuals, and freelancers who may work remotely from anywhere in the world. The digital nomad visa is highly desirable because it provides a legal basis to allow such foreign nationals the flexibility to temporarily work remotely in another country. For example, an employee working for a United States-based company who has the ability to work remotely may pursue a digital nomad visa to work in Greece for a year and enjoy a change of scenery. Note, it is not necessary to obtain a visa to work in your country of citizenship.

The list of countries that offer a digital nomad visa or its equivalent is continuously changing, and the application process, respective requirements, and validity periods vary country by country. For the latest list click [here](#).

However, to qualify for a digital nomad visa, the company employing the foreign national cannot have any presence in the host country. Digital nomad visas are filed by the individual; although the company may help file the application on the individual's behalf, they are not company sponsored.

Most digital nomad visas require the following documents to apply:



- ⇒ The host country's digital nomad visa application form
- ⇒ Current, valid passport
- ⇒ Evidence of remote employment from a country other than the host country
- ⇒ Evidence of financial income

Please note, employee presence in a host country may subject the employer to the new jurisdiction's tax laws and compliance requirements. Among other factors, tax implications and exemptions vary on a case-by-case basis depending on the employee's country of origin and occupation. As an employer, it is critical to ensure continued compliance and accuracy regarding payroll and taxes. It is advised that employers implement a digital nomad policy within the company to mitigate legal and regulatory risks.

Please contact a Meltzer Hellrung attorney if you have any questions about country offerings, eligibility, or compliance.